

BULKY DOCUMENTS

(Exceeds 100 pages)

Filed: 11/29/2010

Title: PETITIONER'S NOTICE OF FILING AND SERVICE OF TESTIMONY DEPOSITION (REDACTED).

Part 2 of 2

Ordine E-mail to attinfo@sert scand com An agent will answer, our o-mail within 72

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By Mail Porto Card Network

2531 Temberal Read St. Paul KIN 55114

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3. Using the Parks Cord

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Use of your PerksCard at a participating merchant's location:

You must present your Peris Card Defore you make a purituase at a participating merahant. A merahanthase the right to deny a dissount if you do not present your Peris Card before payment. Certain participating merchants must on pay your Peris Card through their terminal in order to deliver cortain earlings. Genefits and services.

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O. Cuscount Program

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10. E-mail Policy and Communication Professioners

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11. Bulk Enreument

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12. Changes to Offers or Merchants

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13. Przesy

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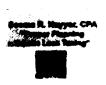
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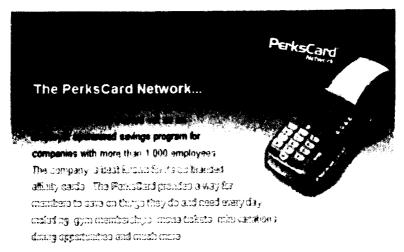
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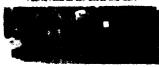
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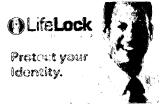
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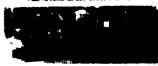
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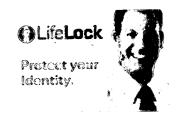
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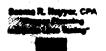
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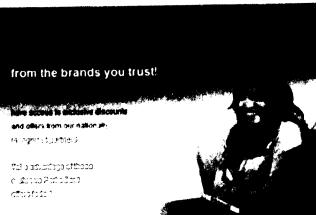
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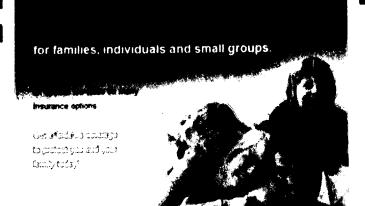
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Insurance Spotlight





Need Mealth Insurance?

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Online Shopping





and save from the comfort of your own home.

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Online Shopping Tips



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Comparison Shopping Tool

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Search

Exhibit 39

Your One and Only Card for Savings

12-4 Technology Drive Setauket, NY 11733 Partmen Perks STARBUCKS *COFFEE*

Petitioner's Exhibit 39
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
Cancellation No.
92/051,006

Your 2006 PerksCard is HERE!

Starbucks Coffee Company







































www.perkscard.com

Here is your 2006 Starbucks Partner PerksCard!

The Partner Perks Card program allows Starbucks partners to save at thousands of retailers in the U.S. and Canada.

Your 2006 Partner PerksCard is attached.

To activate your PerksCard account, look on the back of the card for registration instructions. If you are already a member you will not have to re-register.

Partner Perks STARBUCKS *COFFEE*



With your Partner PerksCard, you can access local as well as national discounts.

- For local PerksCard Discounts: Use the "Search" tool located on the top of the page.
 - For national PerksCard Discounts: Click "View all National Vendors."

There are also Starbucks specific categories of discounts you can access:

- Starbucks Thrive Gym Discounts: Bally Total Fitness, 24 Hour Fitness.
- Starbucks Only Discounts: Barnes & Noble.com, HP, T-Mobile and other cell phone plan discounts.
- Starbucks Northwest Discounts: Discounts for partners visiting or working in Seattle.
- Banking Advantage Discounts: List of banks offering discounts to partners with direct deposit.

New Partners will receive their PerksCard with their Partner Card after 90 days of employment.

Scoffeegear

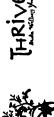
Featuring a wide assortment of branded merchandise to help show your Starbucks pride at home, in the office, or behind the counter.

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HealthQuotient™, to assess your health programs for fitness, smoking cessation information site, powered by WebMID is an online tool to help you identify and Health Risk Assessment (HRA), called support your health needs. Take the and improving your eating habits. status and participate in online The Thrive wellness and health

learn more about specific conditions or Go to webmdhealth.com/starbucks and register today to complete your HRA, information related to your interests, receive free WebMD newsletters and health topics and much more.



It's here... your 2005 PerksCard!

Mil REXAMDS. Does notes the 2000 Partner Perkst and included in this news packet. Keep it safe one will want to use it all year and to save money a those sands of local and national retulers from Barnesandhobic common to the switch that to not to name a text.

Since the Perkst and debuted last year partners have saved hundreds of dollar-on banking services rental cars, meanind many other purchases, savs Virginbines, partner services manager. Starbuck Support Center. NSC: Souttle: The 2008 Perkst and others many of those came discounts and more.

To access Starbucks partner decounts size http://ckiteArsbux.som. and chick the U.S. flag and then click Partner Perks.

2005 enhancements include

- Updated information on new and exclusive discounts
- Updated Banking Advantage section with information on new participation banks.
- New Thrive Health Clink Discounts section, featuring membership fiscount for 24-Hom Littless' and Bally Loral Entress' secretary on this page.
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THIS EXHIBIT IS CONFIDENTIAL AND HAS BEEN FILED UNDER SEAL PURSUANT TO PROTECTIVE ORDER



JOSEPH E. KERNAN, Governor

D. Sue Roberson, Director
STATE PERSONNEL DEPARTMENT

402 W. Washington St., Rm. W161 Indianapolis, Indiana 46204-2261 Telephone: (317) 232-0200

January 1, 2004

Dear Fellow Health Plan Participants:

First a huge thank you to everyone for your patience during our most recent Open Enrollment process. This was the first Open Enrollment that everyone completed electronically. I'm proud to say that this year's data is the most accurate ever collected. This accuracy came at a cost, during this, our first year of statewide implementation. The process for many was filed with frustration and long periods of time waiting to access the database. For that I sincerely apologize.

It appears the difficulties experienced were hardware based and not software (Peoplesoft) based. The Peoplesoft suite was highly recommended by the State of Massachusetts, State of New York, State of North Dakota, State of Vermont, and the State of Kansas. Peoplesoft is currently being used by many fortune 500 companies, Eli Lilly, IUPUI, Butler University, countless counties and municipal governments, and even the U.S. Department of Defense.

Before, during, and after implementation, we have remained in constant contact with representatives of other user states who have used this software for open enrollment. The State of Indiana will improve open enrollment performance as we eliminate this year's hardware obstacles. Numerous meetings and focus groups are being held to work out the issues identified with Open Enrollment. We will resolve these issues. I have every confidence that we will prevent a reoccurrence of this year's delays in the 2004 open enrollment. Again, thank you for your time, patience, and effort during Open Enrollment. I will keep you posted through the Interchange of our progress.

Sincerely,

O. Sue Roberson

D. Sue Roberson State Personnel Director Petitioner's Exhibit 41 Couch/Braunsdorf Affinity Inc. v. 12 Interactive, LLC Cancellation No. 92/051,006

Don't Miss Out on Earned Income Tax Credit

Imagine what a \$1,612 check could do for you and your family at tax time. That's the average amount Indiana families received in tax year 2001 from the federal Earned Income Tax Credit (EITC) — money that they earned.

Don't miss out. If you worked and made less than \$34,692 last year, you may qualify for a federal Earned Income Tax Credit up to \$4,204. Indiana also has a state EITC.

Many people who qualify don't claim the credit – as many as 19 percent, according to estimates from the Internal Revenue Service. Don't be one of them.

Who's eligible:

- § Families with one child who earned less than \$29,666 in 2003 (or less than \$30,666 for married workers) may be eligible for a credit up to \$2,547.
- § Families with two or more children who earned less than \$33,692 in 2003 (or less than \$34,692 for married workers) may be eligible for a credit up to \$4,204.

§ Workers without a qualifying child who earned less than \$11,230 in 2003 (or less than \$12,230 for married workers) may be eligible for a credit up to \$382.

Here's how you get it:

- § If you were raising children in 2003, file federal tax return form 1040 or 1040A, not 1040EZ. Be sure to attach Schedule EITC.
- § If you weren't raising children in 2003, file federal tax return form 1040, 1040A or 1040EZ.

If you earned more than \$10,500 and have children, you may also qualify for the Child Tax Credit—up to \$1,000 for each dependant child under age 17. See your tax instructions and get federal tax return form 8812.

To learn more, or to locate free tax preparation sites for those eligible for the EITC, call 1-800-829-1040 or visit www.irs.gov or the Family and Social Service Administration's web site at www.IN.gov/fssa/eitc.

PerksCard Kickoffs Held in Various Locations Throughout Indiana



Governor Kernan present un appreciation award to Marc Locascio of the Department of Health. Marc introduced the PerksCard to the State Personnel Department.



Employees speak with vendors at the PerksCard Kickoff held at the Evansville State Hospital.



Thousands of employees attended the Indianapolis PerksCard Kickoff.



Cindi Coggin, Bob Dow, and David Greenfield of PerksCard pose for a picture with Governor Kernan before the PerksCard Statewide Kickoff in Indianapolis.



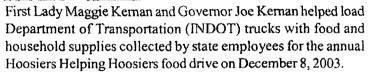
A vendor that attended the kickoff at the Department of Transportation facility in LaPorte displays samples of their products.

In Mid-December, PerksCard Kickoffs were held in 8 different parts of the state. A number of PerksCard vendors attended these events to introduce themselves to state employees. Prizes were given away at each of the kickoffs as well. A complete listing of the winners will be in February's issue of the Interchange. PerksCards for the following cities and surrounding areas will be available by February: Logansport/Lafayette, Anderson/Muncie/

Marion, Richmond, Madison, Jeffersonville, and Evansville. In the meantime, state employees may use a state employee ID or current paycheck stub at any PerksCard vendor. Employees may also take advantage of over 10,000 nationwide vendors by visiting www.perkscard.com and becoming a member. The employer is "State of Indiana". Any questions regarding PerksCards should be directed to your Agency Human Resources Office.

Hoosiers Helping Hoosiers 2003 a Huge Success!





State workers in all of Indiana's 92 counties collected over 15,000 nonperishable items. Employees at each location, including branch offices and other state facilities, selected food pantries, shelters and other organizations in their local communities to receive the donations.





Joining the Governor and the First Lady were a number of state workers who volunteered their time to help load trucks with non-perishable food, cleaning supplies and other items collected in Marion County for delivery to the Hoosier Veterans Assistance Foundation in Indianapolis, an organization that was chosen by Mrs. Kernan.

Indiana state employees have worked together each holiday season since 1999 in a coordinated campaign to gather food and household supplies for those in need.

Dear State Employees:

On behalf of the Hoosier Veterans Assistance Foundation I would like to thank the Office of the First Lady, the State Department of Personnel and all state employees for the very generous donation of canned and non-perishable food. The impact this large quantity of food can make in the lives of homeless and needy veterans in our city is immeasurable.

The Hoosier Veterans Assistance Foundation is dedicated to eliminating homelessness for veterans and their families through prevention, education, supportive services and advocacy. This is accomplished by providing supportive, structured transitional housing to Indiana's Veterans and their families who are recovering from homelessness. Additionally, we provide these Veterans and their families with the assistance necessary to ensure successful independent living within the community.

The latest count conducted by the Coalition for Homeless Intervention and Prevention (CHIP), places the number of homeless people in Marion County at 3,800 each night, 900 (24%) are veterans. Actual US Government figures show as many as 300,000 homeless veterans nationally with Indiana having 3,535 homeless veterans. The number of near homeless staying temporarily with friends or family is estimated to be 4-6 times that number. Generally, homeless veterans suffer from the same conditions as other homeless people; substance abuse, poverty, mental illness, physical disabilities, legal problems or a combination of these issues. Add the trauma of the combat experience, and you have a severely disenfranchised population.

The Hoosier Veterans Assistance Foundation relies on the support and generosity of groups and individuals like the state employees to help us help veterans in need. Without your support we would not be able to provide the kind of full service care we now offer. There are today, tonight, and tomorrow, servicemen who need your help. When they can't reach to you they reach to us.

Again, thank you to everyone who participated in the Hoosiers Helping Hoosiers canned food drive. We ask that as the year comes to a close we all remember those who are in need in our community.

Thank you for your very generous and kind support!

Sincerely,
Elizabeth C. Ellis
Director of Development
Hoosier Veterans Assistance Foundation

TRAINING PROGRAMS

February 2004

		merca.
Time	Class	Cost
9:00 - 3:00	Conflict Resolution	Free
9:00 - 4:00	Information & Records Management	Free
9:00 - 1:00	Family Medical Leave**	Free
9:00 - 12:00	Decentralized Hiring**	Free
9:00 - 12:00	Short/Long Term Disability/Workers' Compensation	Free
9:00 - 4:30	Situational Leadership** \$50	
9:00 - 4:00	Personnel Rules Free	
9:00 - 12:00	Sexual Harassment Prevention	Free
10:00 - 11:00	Ethics Orientation	Free
1:00 - 3:30	Hoosier S.T.A.R. "Are You Saving Enough?"	Free
9:00 - 12:00	Selection & Interviewing	Free
8:30 - 12:30	Preventing Violence in the Workplace	Free
8:30 - 4:30	Interpersonal Dynamics	\$25
10:00 - 12:00	Ethics for Supervisors/Managers	Free
8:30 - 4:30	Pre-Retirement Planning Program	Free
	9:00 - 4:00 9:00 - 1:00 9:00 - 12:00 9:00 - 12:00 9:00 - 4:30 9:00 - 4:00 9:00 - 12:00 10:00 - 11:00 1:00 - 3:30 9:00 - 12:00 8:30 - 4:30 10:00 - 12:00	9:00 - 3:00

NOTE: All classes will be held in the State Training Center except where noted.

These classes are only offered to SUPERVISOR/MANAGERS AND/OR HUMAN RESOURCES PERSONNEL.

Classes that require a fee are noted. Obtain your supervisor's approval to attend.

For more information or to register, you will need to contact your agency training contact person (ATCP).

Please visit http://www.in.gov/jobs/training&development/0homepag.htm to check for calendar updates before registering.

2003-2004 State Employees' Community Campaign Results

State employees have now contributed \$1,167,062 to their favorite charitable organizations through the State Employees' Community Campaign (SECC). That amount is 97.3% of the \$1.2

million SECC goal. By mid-December, the campaign had raised about \$67,000 more than it did last year, a 6.1% increase! Final results will be included in next month's Interchange.



D. Sue Roberson, State Personnel Director with Dept. of Transportation (INDOT) SECC coordinators Erin Pipkin and Kim Sons, Commissioner Bryan Nicol, and Mike Cabat, SECC Fiscal Agent, in a small recognition ceremony. INDOT was recognized for being the State agency that raised the most money (\$83,128.34).



D. Sue Roberson with White River State Park Development Commission SECC coordinator Jayne Ann Hill, Director Peggy Boehm, and Mike Cabat. The White River State Park Development Commission was recognized for being the State agency with the largest per capita giving amount (\$486.94).

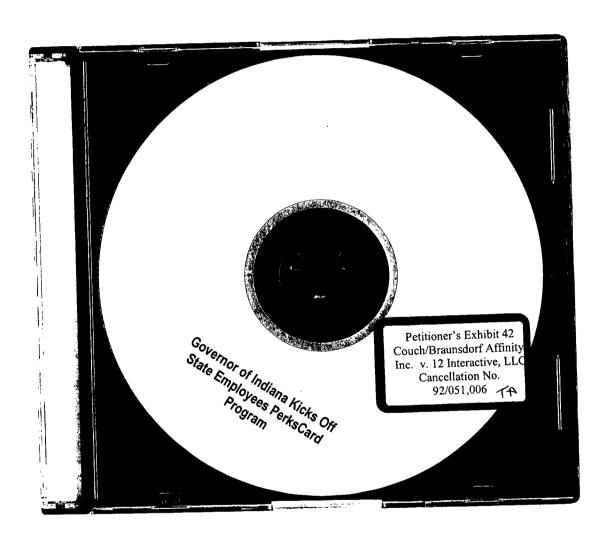


Artwork provided by Jerry Williams, State Personnel Department.

The Arman Burge

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You are here: Home + Business+ Other+ PerksCard Network Named New York State Cooperative and Experiential Education.

PerksCard Network Named New York State Cooperative and Experiential Education Association Employer of the Year

Olifonicos Re

October 14, 2010 Other news in Buffalo, New York, United States of America

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PerksCard Network Named New York State Cooperative and Experiential Education Association Employer of the Year

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FOR IMMEDIATE RELEASE

Buffalo, New York, United States of America (<u>Free-Press-Release.com</u>) October 14, 2010 -- PerksCard Network, an Augeo Affinity <u>Marketing</u> company and premier loyalty savings and discount network, has been awarded the New York State Cooperative and Experiential Education Association Employer of the Year (NYSCEEA).

The NYSCEEA award, given out annually, recognizes outstanding contributions and accomplishments in the field of cooperative and/or experiential education. Each year only one employer is selected. Some recent part victores

employer is selected. Some recent past winners

include Enterprise, Big Brother/Big Sister, Pall Corporation, and McGladrey, McGladrey and Pullen.

PerksCard is being recognized for its support of the students at Suffolk Community College. PerksCard employees have long served as advisory committee members to the College, conducting mock interviews, appearing on employer panels, participating in career and internship fairs, and partaking in formal reviews of students' resumes during their Resume Challenge. In addition, PerksCard employs many Suffolk Community College interns and involve them in the vast array of day-to-day activities, from answering customer service calls, to responding to prospects through email, to managing direct mail campaigns, to assisting with production and aiding in the creative and graphic design of promotional materials. Chris DiRusso, Vice President of Operations at PerksCard, says, "One of the most gratifying parts of working with the students is watching them learn so much. And we love to see the drive they have in getting prepared for graduation and finding the career paths that are right for them."

PerksCard will receive a recognition plaque and officially be awarded the NYSCEEA Employer of the Year at the annual NYSCEEA Conference held from October 17 - 19, 2010.

About PerksCard Network:

Founded in 1988, PerksCard Network is an employee benefit savings program that human resources and benefits departments, associations and other organizations can offer to their employees and members. PerksCard cardholders are offered a one-stop shopping experience, allowing them to view and shop for products and services available exclusively to them from local merchants in their communities, as well as from many of today's most popular national brands. Additional perks include special promotions through featured partners, an online mall that provides vast number of businesses and categories for employees and members to choose from, and a full menu of voluntary benefits, insurance, rewards, points and lifestyle discounts. PerksCard was acquired by Augeo in 2008.

For more information about PerksCard Network, visit: www.perkscard.c

About Augeo Affinity Marketing:

Petitioner's Exhibit 43
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
Cancellation No.
92/051,006

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Where: China (Mainland)
Industry: Business Services

Canton Fair
When: 2010.10.15-2010.10.19
Where: Guangshou, China (Mainland)
Industry: Business Services

ADYAPANA Expo
When: 2010.10.15-2010.10.17
Where: Colombo, Sri Lanka
Industry: Business Services

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PerksCard Network Named New York State **Cooperative and Experiential Education Association**

PerksCard Network Named New York State Cooperative and Experiential Education Association Employer of the Year

FOR IMMEDIATE RELEASE

PRLog (Press Release) - Oct 14, 2010 - PerksCard Network, an Augeo Affinity Marketing company and premier loyalty savings and discount network, has been awarded the New York State Cooperative and Experiential Education Association Employer of the Year (NYSCEEA).

The NYSCEEA award, given out annually, recognizes outstanding contributions and accomplishments in the field of cooperative and/or experiential education. Each year only one employer is selected. Some recent past winners include Enterprise, Big Brother/Big Sister, Pall Corporation, and McGladrey, McGladrey and Pullen.

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PerksCard is being recognized for its support of the students at Suffolk Community College. PerksCard employees have

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long served as advisory committee members to the College, conducting mock interviews, appearing on employer panels, participating in career and internship fairs, and partaking in formal reviews of students' resumes during their Resume Challenge. In addition, PerksCard employs many Suffolk Community College interns and involve them in the vast array of day-to-day activities, from answering customer service calls, to responding to prospects through email, to managing direct mail campaigns, to assisting with production and aiding in the creative and graphic design of promotional materials. Chris DiRusso, Vice President of Operations at PerksCard, says, "One of the most gratifying parts of working with the students is watching them learn so much. And we love to see the drive they have in getting prepared for graduation and finding the career paths that are right for them."

PerksCard will receive a recognition plaque and officially be awarded the NYSCEEA Employer of the Year at the annual NYSCEEA Conference held from October 17 - 19, 2010.

About PerksCard Network:

Founded in 1988, PerksCard Network is an employee benefit savings program that human resources and benefits departments, associations and other organizations can offer to their employees and members. PerksCard cardholders are offered a one-stop shopping experience, allowing them to view and shop for products and services available exclusively to them from local merchants in their communities, as well as from many of today's most popular national brands. Additional perks include special promotions through featured partners, an online mall that provides vast number of businesses and categories for employees and members to choose from, and a full menu of voluntary benefits, insurance, rewards, points and lifestyle discounts. PerksCard was acquired by Augeo in 2008.

For more information about PerksCard Network, visit: www.perkscard.com

About Augeo Affinity Marketing:

Founded in 1998, Augeo is a diverse loyalty marketing company that works with clients to attract and retain their customers, members and employees through incentive and recognition programs, customized points/rewards programs, savings networks and insurance/voluntary benefits solutions. With proven expertise in program design, technology, database design, marketing, operations and vendor acquisition/management, Augeo provides customizable and flexible programs that are tailored and managed to deliver specific results based on each client's business objectives.

Augeo is organized Into 4 business units including 1) Augeo Incent for employee recognition and incentive programs, 2) Augeo Loyalty for Customer points and rewards programs, 3) PerksCard for discount partner networks, and 4) Augeo Benefits for insurance and voluntary benefit programs.

For more information about Augeo Affinity Marketing, visit www.augeomarketing.com

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employees have long served as advisory committee members to the College, conducting mock interviews, appearing on employer panels, participating in career and internship fairs, and partaking in formal reviews of students' resumes during their Resume Challenge. In addition, PerksCard employs many Suffolk Community College interns and involve them in the vast array of day-to-day activities, from answering customer service calls, to responding to prospects through email, to managing direct mail campaigns, to assisting with production and aiding in the creative and graphic design of promotional materials. Chris DiRusso, Vice President of Operations at PerksCard, says, "One of the most gratifying parts of working with the students is watching them learn so much. And we love to see the drive they have in getting prepared for graduation and finding the career paths that are

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Arrest made in church fire

 CONWAY — An 18-year-old man has been charged with breaking into a Loris church and setting a fire that gutted the building.

Matthew Graham was arrested the day after the March 24 fire at the Lawndale Baptist Church and charged with a series of break-ins around Loris, Horry County Police Sgt. Rick Bonney said.

Investigators looking into the fire then linked him to the blaze and he was arrested again Tuesday, Bonney said.

Graham was charged with second-degree arson and second-degree burglary in connection with the fire. Bonney said

Graham doesn't appear to have any connection with the church, Bonney said.

Judge delays

inmate's execution

COLUMBIA - A federal judge has delayed the execution of a man convicted of killing his wife and son to collect life insurance money, a release from the state attorney general's office said.

Luke A. Williams III was convicted in November 1993 for the beating death of his wife, Linda, and the strangulation of their 12-year-old son, Shawn. Their bodies were doused with gasoline and set afire in the family van, which was driven into a tree in Edgefield County in June 1991.

Williams' execution was set for May 20, but U.S. District Judge Cameron Currie ruled Wednesday evening to stay the execution to allow Williams to pursue federal appeals, the release stated.

The state Supreme Court recently reversed the granting of a new trial for Williams.

State workers

get discount cards

COLUMBIA - State workers are getting discount cards that trim their shopping bills at local and national retailers.

The PerksCard discounts range from 10 percent to 50 percent at 10,000 vendors, including Lowe's, Barnes & Noble and Blockbuster Video. Local retailers including florists, pizza shops and car dealerships also are part of the program.

Sam Wilkins, the director of the state Office of Human Resources, says the cards are a way of helping

The PerksCard is offered through Perks Unlimited Inc., a company headquartered in New Jersey. Bob Dow, the company's chief executive officer, said the company has nearly 4 million cardholders, mostly in the private sector.

(Associated Press)



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PerksCard Network Announces Schwan's Global Supply Chain as a New Client 59

By PerksCard

PerksCard Network, an Augeo Affinity

Marketing company, is pleased to announce that Schwan's Global Supply Chain has become a new client. Schwan's Global Supply Chain will now provide all of their employees in the Florence, KY area with PerksCards, providing them with meaningful savings on products and services they use on a weekly or even daily basis.

"We are very excited to launch this PerksCard program and will be working on building up the merchants that will be part of the program," commented Bob Dow, President of PerksGroup. "Our total focus is saving people money, and with the PerksCard you can do just that. Our clients are happy, their employees are happy and the local businesses are happy. We feel we have created a program that is like a hidden paycheck."

About PerksCard Network:

Founded in 1988, PerksCard Network is a savings and discount program that employers, associations and other organizations can offer to their employees and members.

PerksCard cardholders are offered a one-stop shopping experience, allowing them to view and shop for products and services available exclusively to them from local merchants in their communities, as well as from many of today's most popular national brands. Additional benefits include special promotions through featured partners, an online mall that provides vast number of businesses and categories for employees and members to choose from, and a full menu of voluntary benefits, insurance, rewards, points and lifestyle discounts. PerksCard was acquired by Augeo in 2008.

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PerksCard Announces Renewal of Safeway Company Employees Association as Client

PerksCard Network, an Augeo Affinity Marketing company, is pleased to announce that the Arizona division of Safeway Company Employees Association (SCEA) has renewed as a client

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PRLog (Press Release) - Jul 28, 2010 - Contacts: Bob Dow President PerksGroup bobdow@perkscard.com 631-941-4613

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PerksCard Network Announces Renewal of Safeway Company Employees Association as Client

St. Paul, MN (July, 2010) - PerksCard Network, an Augeo Affinity Marketing company, is pleased to announce that the Arizona division of Safeway Company Employees Association (SCEA) has renewed as a client. SCEA will continue to provide all their employees in the area with PerksCards, offering them meaningful savings on products and services they use on a weekly or even daily basis.

"We are very excited to renew this PerksCard program and continue to build up the merchants that will be part of the program," commented Bob Dow, President of PerksGroup. "This is positive for SCEA and Phoenix area merchants. SCEA members will keep receiving real savings and the participating merchants will enjoy increased traffic, marketing and a way to promote special offers."

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Gas Co. Executive Launches interactive Marketing Agency in St Louis MO

CANIDAE Pet Foods to Exhibit at New York Meet the Breeds Event

Jul 28, 2010 News

Jul 2010 News

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PerksCard Announces Renewal of Safeway Company Employees Association as Client



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Upcoming Press Releases...

- Is Random House supporting terrorists?
- It appears Random House does think crime pays.
- British Motorcycle Gear sign up for 20th Year on Cycle World International Motorcycle Tour
- Sony Vegas News Flash, Singular Announces New Releases of Singular Software Fresto and PluralEyes
- Belstaff Pure Motorcycle Boots added to British Motorcycle Gear Line
- BRINK Innovation Conference Seeks Area Business, Community Input
- The Ultimate Sports Car 2011 BMW 335i Arrives at BMW Massachusetts Dealer
- Care Continuum Alliance Publishes 5th Volume of Industry Consensus Standards for Measuring Outcomes
- Planet Honda Celebrates Arrival Of The 2011 Honda Odyssey
- Youth development charity Fairbridge taunches new brand identity

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PerksCard Network Announces Bristol Community College as a New Client 55

By PerksCard

St. Paul, MN (April, 2010) - PerksCard Network,

an Augeo Affinity Marketing company, is pleased to announce that Bristol Community College has become a new client. Bristol Community College will now provide all of their employees in the Fall River, MA area with PerksCards, providing employees and their families with meaningful savings on products and services they use on a weekly or even daily basis.

"We are very excited to launch the Bristol Community College PerksCard program and will be working to build the network of merchants that will be part of the program, "commented Bob Dow, President of PerksGroup, "This is a win-win for Bristol Community College employees and local area merchants. The employees will receive real savings and the participating merchants will receive increased traffic, marketing and a way to promote special offers."

About PerksCard Network:

Founded in 1988, PerksCard Network is a savings and discount program that employers, associations and other organizations can offer to their employees and members. PerksCard cardholders are offered a one-stop shopping experience, allowing them to

view and shop for products and services available exclusively to them from local merchants in their communities, as well as from many of today's most popular national brands. Additional benefits include special promotions through featured partners, an online mall that provides vast number of businesses and categories for employees and members to choose from, and a full menu of voluntary benefits, insurance, rewards points and lifestyle discounts. PerksCard was acquired by Augeo in 2008.

For more information about PerksCard Network, visit: www.perkscard.com

About Augeo Affinity Marketing:

Founded in 1998, Augeo is a diverse loyalty marketing company that works with clients to attract and retain their customers, members and employees through incentive and recognition programs, customized points/rewards programs, savings networks and insurance/voluntary benefits solutions. With proven expertise in program design, technology, database design, marketing, operations and vendor acquisition/management, Augeo provides customizable and flexible programs that are tailored and managed to deliver specific results based on each client's

Augeo is organized into 4 business units including 1) Augeo Incent for employee recognition and incentive programs, 2) Augeo Loyalty for Customer points and rewards programs, 3) PerksCard for discount partner networks, and 4) Augeo Benefits for insurance and voluntary benefit programs.

For more information about Augeo Affinity Marketing, visit www.augeomarketing.com

PerksCard Visits The Commonwealth of Virginia to give out PerksCards to Employees!

2005-07-29 - April 8, 2005

(Liberty Corner, N.J.) – The Department of Human Resource Management for the Commonwealth of Virginia establishes a partnership with PerksCard.

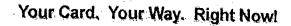
All Commonwealth Employees are given the ability to save on many of their everyday purchases with the PerksCard. Representatives from PerksCard will be visited predetermined sites to educate employees on the many ways to save money.

The Commonwealth of Virginia PerksCard is a wallet sized discount card that gives the holder access to discounted products and services at over 15,000 businesses nationwide. Some of the discounts include travel, movies, restaurants, and many more.

Perks encourages all Commonwealth of Virginia PerksCard holders to recommend their favorite vendors by either calling or emailing the Perks office directly.

The employees of the Commonwealth of Virginia also have the benefit of purchasing auto and homeowners insurance at a discounted price.

Both PerksGroup and the Commonwealth of Virginia are excited about the partnership and the ability to help the employees save with their PerksCards.





PerksCard: About Us

Robert Dow founded PerksCard in 1988. It began as an employer sponsored savings program for companies with more than 1,000 employees. The company is best known for its <u>co-branded affinity cards</u>. The PerksCard provides a way for members to save on things they do and need everyday, including: gym memberships, movie tickets, mini vacations, dining opportunities and many more. Since inception, the PerksCard concept has been implemented in over 800 major corporations, colleges, alumni associations and other affinity groups throughout the United States and Canada.

In 2003, PerksCard was acquired by <u>Couch Braunsdorf Affinity</u>. Couch Braunsdorf, founded in 1903, is a provider of Value Added Benefits to Fortune 500 Companies across the United States. Currently, there are over 5 million cardholders who benefit from the savings that the PerksCard offers. These members can access discounts from a growing base of 15,000 local and national vendors. The PerksCard provides a way for everyone to save on things they do and need everyday.

PerksCard: Mission Statement

The mission of PerksCard is to save people money and to improve business success. We strive to provide organizations with a turnkey solution to save their constituents money on the items that they use in their daily lives. PerksCard is the premier administrator and provider of discount values throughout the United States, Canada and beyond.

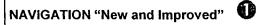
PerksCard Partners

PerksCard sponsors have the advantage of offering their members discounted and group rates on a wide variety of everyday items they need and want. If you are a Human Resources Professional, Benefits Manager, Alumni Director, or someone charged with finding employees, and constituent's great programs Perkscard can build a program that fits the need of your organization.

We are proud to announce PerksCard.com has gone through an entire transformation.

Based on our members and sponsors suggestions, we made our website more user friendly. In this document you will be able to see a few of the areas that have been updated:

Petitioner's Exhibit 44
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
Cancellation No.
92/051,006



Scroll across our new menu options to see what Perks has to offer!

ACTIVATION 2

You will now be able to register your PerksCard with tremendous ease! Located on the center of our home page, you will find an area where you can enter your card code to register, and begin the savings process.



RETURNING MEMBERS

Since our website is password protected only members will have access to the great savings on PerksCard.com. Simply enter your username and password in the log in section on top, and start saving. It's that easy!

HERE'S HOW YOU CAN OBTAIN THE DISCOUNTS

Each vendor could have up to four methods of offering discounts; In Store, Online, Gift Cards and/or Printable Coupons. These methods are easily recognizable by the icons next to each vendor

Ways to Save

In-Store: In-store vendors will honor your PerksCard at the time of your purchase. You will be able to present your PerksCard and redeem the discount. If your card has a magnetic strip or bar code, it can be scanned as well. Over 90% of PerksCard discounts are in-store discounts.

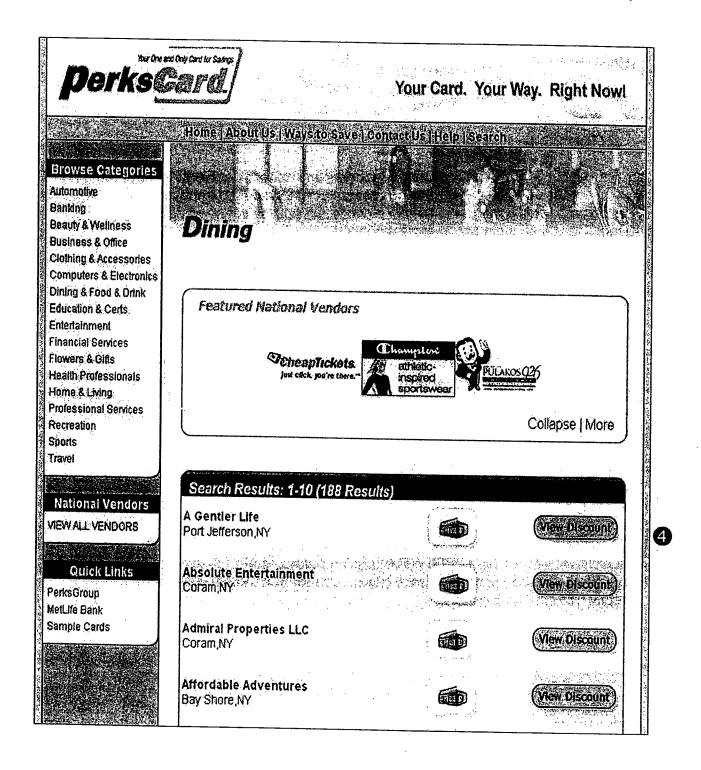
Gift Cards: Gift cards must be purchased online through the PerksCard website. Your discount will be on the purchase price of the gift card. The gift card(s) will arrive through the mail within seven business days and you will be able to use it just like cash.

Online: Online purchases are available through a link on the PerksCard website, or via an 800 number using a value code. Discounts are applied immediately, as you order. In many cases, your merchandise will be sent to you directly from the online vendor.

Printable Coupons: Some organizations provide printable coupons through the PerksCard website. When this coupon is presented at the establishment, you will receive an immediate discount. The establishments with printable coupons vary from restaurants to professional services.

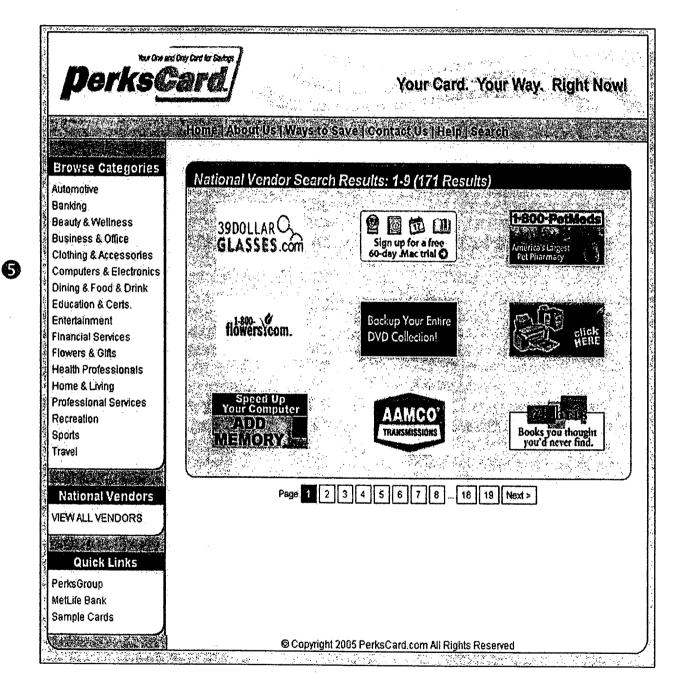
LOCAL DISCOUNTS

You will be able to find the discounts closest to you by going to the "Browse Categories" section on the left hand side of the screen. Click on the category and PerksCard will help you refine your search of over 15,000 discounts with more being added daily.



6

PerksCard has negotiated discounts to some of your favorite nationally recognized chains. Click on View All Vendors under the National Vendors Icon on the left side of the screen for a complete list of our national vendors. With over 200 and counting, there are now more ways to save. PLEASE NOTE: These discounts are not all available in-store. Most are available on PerksCard.com by clicking View All National Vendors



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About PerksCard

PerksCard offers employer groups and associations custom programs that save their employees and members money on many of the products and services they use everyday.

The PerksCard started in 1988 as an employer-sponsored savings program for companies with more than 1,000 employees. We currently serve over 5 million members saving money with the PerksCard. We have thousands of vendors participating in the PerksCard network, with many more being added each week.

Many ways to save, your membership gives you the ability to show your PerksCard and save at local merchants across the country. If shopping from the comfort of your home is you preference, then select from over 200 vendors offering discounts when you shop on line. Many of our participating vendors offer a printable coupon for no fuss no muss savings and gift cards are available at a discount too!

How it works for the Card Holder:

As a PerksCard member, you can log onto www.perkscard.com for regularly updated special promotions that save cardholders money. With thousands of businesses to choose from nationwide, there is something for everyone. All PerksCard members save time and money.

Significant savings are available at thousands of locations throughout the country, restaurants, retailers, service providers, and professionals, with more being added every day. Therefore, your PerksCard membership increases in value every day.

Local discounts in your area or those found by searching www.perkscard.com are available as a "Show and Save" Present your PerksCard at checkout and save money! Members should continue to use our easy on-line searchable database to find all vendors in their area and when traveling.

Online discounts may be available as a "Show & Save", or some may require internet coupon codes, toll-free or online reservations, or downloaded coupons. There are many ways to save with PerksCard!

PerksStore is our on-line shopping facility where you can purchase discounted video rentals, movie passes, and gift cards from national vendors. Save up to 33% off purchasing through PerksStore!

May 22, 2008 – Augeo Affinity Marketing announces the acquisition of Couch Braunsdorf Affinity, Inc./PerksGroup. With this acquisition, PerksGroup significantly expands its loyalty marketing capabilities by adding a suite of points-based rewards, coalition marketing and employee benefits programs to its existing local/national lifestyle discounts and voluntary insurance products

About Augeo Affinity Marketing

Augeo is a data-driven loyalty marketing company with offices in Minneapolis, Boston, New York City and Phoenix. Augeo enables category leaders including Bank of America, NASCAR, Pepsi, The Home Depot and US Foodservice to acquire and retain important customer and employee relationships with customized and innovative points-based rewards, coalition marketing and employee benefits programs. Augeo also operates a health insurance and benefits affinity platform under the Benefit Protect brand. www.augeomarketing.com.

About Couch Braunsdorf Insurance Group

Couch Braunsdorf Insurance Group is an independent insurance agency headquartered in Liberty

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Corner, NJ. The agency offers personal and commercial lines insurance coverage from the top national and regional insurance carriers and provides a full offering of life, health, wealth management and title insurance services. www.couchbraunsdorf.com.

To Learn More Information about the PerksCard please call 1-877-253-7100

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Exhibit 45



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Meetings
Meetings
Membership
Organizing
Stewardship
Career Center
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To The Editor

Member Services .



OPEIU HEALTHCARE Pennsylvania is pleased to offer a new benefit to full members...the Perks Card.

As an OPEIU HEALTHCARE Pennsylvania Member, you will now be able to save hundreds of dollars annually on items you buy everyday, such as movie tickets, video rentals, dining out, healthcare, car repairs, home improvements and much more! Plus, you will receive discounts on all of your special occasion purchases including gifts, travel and entertainment.

Ways you can save with the OPEIU Perks Card!

- . Dining: Gift Cards and Dining Certificates
- · Vacation: Theme Parks, Hotels, Car Rentals
- · Home Improvement: Gift Cards, Furniture, Flooring
- · Entertainment: Video Rentals, Movie Tickets, Golf
- · Automotive: Repairs, Purchases, Oil Changes
- · Home & Living: Internet, Flowers & Gifts, Home Security



Petitioner's Exhibit 45
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
Cancellation No.
92/051,006

To begin using your OPEIU Perks Card, please go to www.perkscard.com and follow the registration instructions in the "New Card Member" section. Registration will give you access to discounts and promotions. We encourage you to register as soon as possible and log-on frequently to maximize your savings!

The Union Plus Credit Card

The Union Plus Credit Card was created through a unique partnership



between Union Privilege, provider of a wide range of benefits for union members, and Household Credit Services, a leader in the financial services industry. Designed to fit the unique needs of union members, the card features no annual fee, low interest rates, a money-saving balance transfer benefit, and a successful scholarship program. Today, nearly one in five of the more than 13 million working men and women represented by the AFL-CIO carry the card.

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PERKSCARD ROLL-OUT IS TODAY

Old Dominion University's Department of Human Resources is pleased to announce the roll-out of the Commonwealth of Virginia's PerksCard Program, which allows cardholders to save money on many everyday purchases — movie tickets, video rentals, dining out, health care items, car repairs and more.

Many vendors will attend and cards will be available for pickup at the PerksCard Kick-Off from 11 a.m. to 2 p.m. Tuesday, May 3, at the Ted Constant Convocation Center.

The PerksCard is free. Throughout the day on May 3, there will be giveaways of promotional items and periodic raffles.

Cardholders can also recommend vendors — their favorite restaurants, service providers and/or professionals — by stopping by the PerksCard booth at the Constant Center and completing the "Recommend A Vendor" form on their table. If you think of one after the event, send an e-mail to their customer service department at service@perkscard.com or call (800) 727-3757.

For more information, call (757) 683-4760.

This article was posted on: April 28, 2005

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Personnel Monthly

State Personnel Department

The State Personnel Department Welcomes PerksCard!



GREAT NEWS: THE STATE OF ALABAMA PERKSCARDS HAVE ARRIVED!

****The first 1,000 registrants will receive a Restaurant.com dining certificate valued at \$25.00, courtesy of PerksCard. Make sure you log onto www.perkscard.com to register, and then redeem your coupon!****

As an Alabama State employee, you will have access to hundreds of local and national businesses by registering your PerksCard online. Some of the businesses offering special discounts to all State of Alabama PerksCard holders

- Applebee's
- Jack's Family Restaurant
- · Payless Shoesource
- Fandango Movie Ticketing Service
- First Command Financial Services
- Medical Weight Loss Solutions
- Gloor, Strickland & Haggerty, LLC
- ReMax Realty Centre
- Mountainview Gardens & Ballroom
- Walker Jackson Mortgage
 Associated Business
 Services
- MetLife Auto/Home (for special discounts on MetLife auto and home insurance, call 1-800-GET-MET8)

The majority of these businesses can service many areas of the state, so be sure to mention and present your State of Alabama PerksCard in order to obtain your exclusive discount!

Visit the PerksCard website to find other businesses offering discounts in your local area. If you have any suggestions or own a retail/service business and would like to offer a discount, please feel free to contact PerksCard directly! You can contact Lisa LoFria by phone at 1-800-727-3757, ext. 110 or by email at Ilofria@perkscard.com (be sure to put "State of Alabama PerksCard" in the subject line).

If you have not yet received your PerksCard, please contact your agency's Personnel Manager.

Volume 4, Issue 3 July 2010



Employee Recognition Nights with the Mobile BayBears!

The State Personnel Department is excited to announce two State Employee Recognition Nights hosted by the Mobile BayBears at their home stadium in Mobile! Bring your family and friends for a special recognition night thanking State employees for their hard work!

The Mobile BayBears are honoring all State employees on Thursday, July 29th when they will take on the Montgomery Biscuits and Thursday, August 26th when they take on the Huntsville Stars. All State employees

The State Personnel who announce themselves at the ticket window will receive



the buy one get one free ticket special offer. It's also "Thirsty Thursday" from 6-8 pm at Hank Aaron Stadium and most drinks will be available for only \$1. The BayBears are proud to honor State employees and hope you can join them for an evening of baseball and beverages!

If you have any questions or comments about these events, please do not hesitate to contact the State Personnel Department by email at newsletter@personnel.alabama.gov. Thank you for all of your hard work and dedication throughout the year.

Personnel Training — New "Lunch and Learn" Series

Bring your lunch and learn about Domestic Violence in the Workplace

State Personnel and the Department of Public Safety are partnering to-

gether to bring a series of Lunch and Learns for State employees. Addre Bryant says, "We are excited about this opportunity to provide educational seminars on personal safety issues that affect



state employees." When the State Personnel Department was approached by DPS "we were thrilled to be able to be a part of this program," said State Personnel Director Jackie Graham.

Our first topic is "Domestic Violence in the Workplace." Domestic violence doesn't stay at home when its victims go to work. It can follow them, resulting in violence in the workplace. It can spill over into the workplace when the victim is harassed by threatening phone calls, absent because of injuries or less productive from extreme stress. It is crucial that domestic abuse be seen as a serious recognizable and preventable problem. A study of domestic violence survivors found that 74% of emploved battered women were harassed by their partners while they were at work.

Steve Searcy, the Executive' Director of the Family Justice Center, is our first guest speaker. He retired from the Montgomery Police Department as a Lieutenant. While he was employed with MPD, he was in charge of the Domestic Violence Unit. Searcy brings a wealth of knowledge concerning this subject. After his presentation he will entertain a question and answer period.

The first Lunch and Learn will take place July 29, 2010 in the Folsom Administrative Building Training Room on the third floor from 12:10 until 12:50. Please bring your lunch and join us for this inaugural Lunch and Learn!

Personnel Training Schedule — July, August and September 2010

The seminars listed below are being offered in July, August and September. All training offered by State Personnel is free to the employee and the agency. For more information visit the State Personnel website at www.personnel.alabama.gov. To register for a class, please see your agency's training coordinator. We look forward to seeing you in class!

July 22: Employment Law for Supervisors in Montgomery

July 27: Interview and Selection in Montgomery

July 30: Employment Law for Supervisors in Mobile at the Department of Transporta-

August 19: Family and Medical Leave Act in Montgomery

August 25-26: Dynamics of Supervision in Montgomery

August 31: Performance Appraisal for Supervisors in Montgomery

September 1: Progressive Discipline in Montgomery

September 14: Interview and Selection in Mobile at the Department of Transporta-

September 15-16: Dynamics of Supervision in Mobile at the Department of Transportation



September 28: Customer Service in Montgomery

September 29: Time Management in Montgomery

Meet Charlene Crump, Employee of the Year

Ms. Charlene Crump, an employee of the Department of Mental Health, was selected as State Employee of the Year, along with two other employees who we plan to highlight in future newsletters. Ms. Crump was nominated for Employee of the Year for hard work and outstanding service in the deaf and hard of hearing community.

- What led you to your job in Alabama State Government?
- "I happened upon the job as a result of my involvement with the Department of Mental Health in their quest

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to establish the Office of Deaf Services and was recruited by the (at that time) newly appointed State Director. I've been fortunate to be here since the office was originally opened and have enjoyed being part of the tremendous changes, growth and accomplishments of the office. Prior to that, I worked in other State agencies and have long been involved in the interpreting field."

- What is your current position?
- "State Coordinator for Interpreting Services with the Office of Deaf Ser-

vices, Mental Illness Division of the Department of Mental Health."

- Q: Could you tell us about your position?
- "In this position, I am responsible for the development of mental health interpreting policy, establishing contracts and linkage agreements for interpreters and interns, providing supervision for interpreters on staff at various DMH facilities, overseeing the Mental Health Training for Interpreters and DMH Deaf Services Staff, managing MH Interpreter certification system according to Alabama Administra-****Continued on Page 3

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Page 3

Deferred Compensation Corner — A Word From Great-West Retirement Services

Great West is excited to announce the rate for the Alabama StableValue Fund will increase for the 3rd quarter to a 3.35% annualized rate.



Ready, Set, View

Electronic Statements with Online File Cabinet®

If you are a participant in the State of Alabama Deferred Compensation Plan, you will receive your 2nd quarter statement in the next couple of weeks. Several of you have asked about receiving the statements electronically. Online File Cabinet is the fast, easy, paperless way to view quarterly statements online. Online File Cabinet will store your statements so you can access, view and print them at your convenience. You may also download and save statements to your hard drive, the way you would any other file from the Web.

Manage Your Accounts Efficiently and Coincidentally

Online File Cabinet provides you with a quick and easy way to get updates on your portfolio activity and view all of your account positions at a glance.

With Online File Cabinet, You Can:

Receive e-mail notification when your statement has been posted and is ready to view on the secure Web site.

Download and save your statements to your hard drive.

View your statement at your convenience -24/7.1

Eliminate the hassle of filing your paper statements.

Reduce the volume of mail you receive.

It's Easy to Sign Up for Online File Cabinet:

Log in to your secure Web site at www.AlabamaRetire.com.

Click the Online File Cabinet link.

Select "Consent" and review the Online File Cabinet Agreement.

Check the box for electronic delivery, provide your e-mail address and click "Submit."

If you have any questions about Online File Cabinet, or any of our product and services, please contact your local representative and schedule a time to talk. To reach your area representative, call (877) 313-2262, option 2.

And finally, we'd like to extend our congratulations to Nicole Durham and Great-West, who received the APEX Grand Award for the State of Alabama Transition Materials! APEX recognizes excellence in publication and the Grand Award is the highest honor this organization awards. We are proud of Alabama's Deferred Compensation Plan!

1 Access to the website may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.

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Form# F3023_AL (06/2010) PT105626

Meet Charlene Crump: Employee of the Year, Continued

tive Code, providing Interpreting support for Director of Office of Deaf Services and Department related functions, providing Technical Assistance to interpreters and clinicians within the department, reviewing and monitoring DMH invoicing and reimbursement policies for interpreters, coordinating Sign Language Proficiency Interview system and coordinating and providing sign language

and deaf awareness training to DMH staff."

- Q: What do you believe are the greatest rewards of being in State service?
 - : "Being a State employee has given me tremendous opportunity to serve individuals in our state - knowing that the work we do makes a difference. It has also been a catalyst for

professional growth. Beyond anything, I have appreciated the opportunity to work with others as part of a team, and I am very fortunate to work alongside some amazing people."

- Q: And now the most important question Alabama or Auburn?
- A: "I've bled crimson since birth! Rooollll Tide!"

Page 4

State Personnel Department

Folsom Administrative Building 64 North Union Street, Suite 300 Montgomery, AL 36130-4100

Editors: Katie O'Connell and Brittany Woodham

Phone: 334-353-3747

E-mail: newsletter@personnel.alabama.gov





The Alabama Merit System law created the Personnel Department to be administered by a Personnel Director who answers to an independent board. The Board currently consists of five members who serve staggered six-year terms. Two members are appointed by the Governor, one by the Lieutenant Governor, one by the Speaker of the House, and one member is an elected classified State employee who is subject to all merit system rules

By law the Board is required to meet once each month. Its principal functions are to:

- * adopt and amend rules and regulations;
- *adopt and modify classification and pay plans;
- * hear the appeals of employees who have been dismissed;
- * represent public interest in the improvement of personnel administration in state service; and
- * advise and assist the Personnel Director.

The Personnel Department is divided into 9 major areas: Classification and Pay; Examination, Recruitment and Certification; Personnel and Payroll Audit; Information Systems; Training; Legal; Administrative Law Judge; Transportation Work Group; and Administration. Please remember, the Personnel Department is here to protect the merit system and to serve as a resource for State employees and the citizens of Alabama!

The State Personnel Board is scheduled to meet on July 21, 2010 at 10:00 a.m. in the Board Room on the 3rd Floor of the Folsom Administrative Building in Montgomery. The meeting is open to the public.

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Donated Leave Requests

To assist those who have qualified for catastrophic sick leave, State Personnel is listing the names of those State employees who are in need of donated leave. The following individuals need your help:

- Sarah Anderson with Mental Health;
- Altrice Austin with Corrections: Melissa Baker with Human Resources;
- Percy Barlow with Transportation;
- Pamela Barnes with Human Resources; Latina Benard with Mental Health;
- Kroshoma Bibb with Corrections; Leslie Billings with Pardons & Paroles;
- Katasha Bozeman with Rehabilitation Services;
- J. Unis Bozeman with Transportation; Tammye Brammer with Public Health;
- Arthur Bristow with Revenue;
- Victoria Broussard with Public Health;
- Randell Burroughs with Transportation; Ann Burroughs-Walker with Cosmetology;
- JenaAnne Campbell with Corrections:
- Winifred Cannon with Mental Health;
- Candice Caviness with Transportation: Tacqua Clemon with Human Resources;
- Sandra Cole with Transportation; Tiffany Crawford with Pardons and Paroles; Brenda Creel with Retirement Systems;
- Laura Cuthbert with Attorney General;
- Ruth Daniels with Public Health; Toni Dawson with Public Health;
- Charles Dement with Public Safety;
- Casey Dunn with Finance; Vicki Elliott with Human Resources;
- Terry Farmer with Public Safety;
- Ida Farris with Corrections;
- James Farris with Revenue;
- Irina Flannagin with Public Health; Traci Floyd with Revenue;
- Gary Foster with Transportation; Jacqueline Gaines with Human Resources; Kelvin Gary with Corrections;
- April Godwin with Public Health;
- Kenneth Golson with Finance; Denise Graham with Rehabilitation Services;
- Danita Grayson with Human Resources;
- Mary Joan Greene with Public Health; Wanda Griffith with Corrections;
- Angela Hamilton with Corrections James Harrison with Environmental Management:

- Nancy Harrison with Rehabilitation Services: Shirley Head with Public Safety;
- Ronald Henslee with Transportation;
- Yaquelin Herrera with Transportation; Susan Hill with Revenue;
- Emily Holder with Retirement Systems;
- Debra Hooten with Revenue;
- lames Houle with Conservation:
- Melissa Ivy with Public Health;
- Tonya Jinright with Corrections; Bryan Johns with Mental Health;
- John Jones with Transportation;
- Vicki Jones with Human Resources; Dawn Renee Lane with Conservation; Shae Lawson with Public Health;

- Anita Lee with Public Health; Kathryn Lepper with Human Resources; Natalie Lewis with Medicaid;
- Dorothy Long with Transportation;
- Paulette Long with Environmental Management; Terri Loving with Finance; Krishandra Lyons with Human Resources;
- Leslie Mackey with Revenue; Richard Mackey with Transportation; Vanessa Major with Medicaid;

- Teresa Mallows with Revenue;
- Grace Malov with Corrections
- Misty Markham with Public Health;
- Linda Marshall with Human Resources;
- Melissa Marshall with Human Resources
- Vickie McGee with Transportation; Johnnie Melton with Human Resources;
- Barbara Mills with Human Resources;
- Pamela Mitchell with Mental Health; Tessa Mitchell with Human Resources;
- Dean Moore with Finance;
- Elise Moore with Rehabilitation Services:
- Tawana Moton with Mental Health; Betty Nowden Public Safety;
- Rachell Oakes with Human Resources; Bernadine Odom with Transportation;
- Derius Page with Transportation;
- Danielle Parris with Human Resources;
- Angela Payton with State Docks; Wendy Penton with Finance;
- Brittny Petty with Mental Health;
- Erika Pickett with Revenue: Darenda Posey with Human Resources;

- Dale Pringle with Corrections; Barbara Pritchett with Human Resources;
- Kevin Pugh with Public Safety;
- Stephanie Redus with Public Health; Heather Revell with Transportation;
- Dana Revels with Human Resources;
- Arnold Richardson with Youth Services; Jason Sassin with Public Safety;
- Carolyn Sayles with ABC Board
- Katherine Sharich with ABC Board;
- Tina Sheets with Corrections:
- Glyndon Shurney with Mental Health;
- Johnnie Simon with Revenue; Ernest Smith, Jr. with Transportation; Robert Smith with Transportation;

- Markisha Snowden with Medicaid; Annie Spann with Corrections;

- Annie Spann with Corrections; Monica Spencer with Human Resources; Nekesha Steele with Mental Health; Para Stevens with Human Resources; Jacqueline Stokes with Human Resources;
- Kathy Stoudemire with Revenue;
- Edna Sutton with Mental Health; Cornelius Thomas with Transportation;
- Ellen Thornton with Human Resources;
- Stephanie Thornton with Attorney General; Kathleen Trickle with Mental Health;
- Gregory Tubbs with Transportation;
 Zakika Varner with Agriculture & Industries;
 Tyrita Warren with Mental Health;
- Kelli Weeks with Human Resources:
- Tabitha Weldon with Conservation;
- Audrey Wilhelm with Mental Health; Alberta Williams with Corrections; Cassandra Williams with Transportation;
- Michelle Williams with Mental Health;
- Sonnie Williams with Transportation; Lamar Winston with Transportation;
- Remona Winston with Public Health;
- Stephanie Womble with Revenue; and Shirley Wright with Revenue.

For more information on how to donate leave to one of these individuals, please visit the State Personnel website at www.personnel.alabama.gov. To donate your leave to a qualified employee, please visit your personnel manager and request a Form 25A or download it from the State Personnel website.

Exhibit 46



Dear PerksCard Partner,

Enclosed please find your complimentary PerksCards and window sticker.

It is VERY IMPORTANT to:

- 1. Inform your employees about the discount you have offered.
- 2. Show them the PerksCard. You may choose to give one to each employee.
- 3. Post a copy at your register or similar area.
- 4. Place the window sticker in a prominent place.

Please let us know if you need additional window stickers. Extra PerksCards can be purchased by contacting us at 1-877-253-7100.

Remember, there are many different companies and institutions that provide their employees with PerksCards; All of them have our easily recognizable logo:



We ask that you honor all PerksCards when they are presented.

To view your business information listing on the Landing page:

- Go to www.perkscard.com
- Enter as your user name.
- Enter as your password.
- Scroll down to find your listing. (If there are any errors please contact us immediately.)

Please feel free to contact our Customer Service Department Monday – Friday at 1-877-253-7100 with any additional questions or requests.

Regards, PerksCard

Members/Affiliations:

BEN!

Long Island Better Business Bureau U.S. Chamber of Commerce

Petitioner's Exhibit 46
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
Cancellation No.
92/051,006

Exhibit 47

Your One and Only Card for Savings Perks Card Surveys S

Local Vendors

Ophthalmology:Associates of Bloomington

Bradford Ridge Apartments

Arby's

Equilibrium-Massage for Therapy

Hair International Day Spa

Crystal Purc Air & Water Systems

Bloomington Ford Inc

Scholars Inn Bakehouse-

Scholars Inn Gourmet Cafe & Wine Bar

Autoplex Collision Center

A-Better Way Moving & Storage

Town & Country Veterinary Clinic

Cardinal Fitness

Triad Advisors Cathering Terrell Financial Planne

Colorado Steakhouse

Threehawks Cleaning Service

The Computer Clinic

Tire Barn

Harris Carpet Cleaning

Bloomington ATA Black Bell Academy

Quiznos

Scentsations-Candles Annalaura Brown

Rack Room Shoes

Graves Siding & Window Co.

Misty McDonald-Attornet At Law

Manna Tech, Inc.-Weight Loss

r Carlson Wagonlit Travel

Hartman Homes Real Estate & Appraisals

Edinburgh Premium Outlets

USA Mortgage Funding, Inc.

Newsletter

Bloomington Hospital, in association with PerksCard, is proud to provide you with your own PerksCard. Your PerksCard entitles you and your family to redeem discounts at local merchants, vendors and professionals. It also gives you access to www.perkscard.com so you can view offers from some of your favorite national chains.

How does it work?

You can save money both locally and nationally.

Local merchants can be found by searching a specific business category from your city and state or just using your zip code. These merchants are "show and save" just present your card at the time of purchase to redeem you discount. Your PerksCard is now accepted at over 15,000 local vendors nationwide, all of which can be found simply by logging on to our website... www.perkscard.com

You can view many offers from our National Sponsors by clicking the link on the left hand side of our home page. These offers will change periodically and can be redeemed through online purchases, gift card purchases and/or printable coupons on www.perkscard.com. Make sure you read the offer carefully to take full advantage of the savings.

How do I get my PerksCard?

You will receive your PerksCard from your Human Resources Department or your Employee's Activities Association. You should receive your card through payroll, inter-office mail, or by company hand-out. New employees receive their PerksCard with their "New Employee Package".

Your Discounts!

We have designed a custom landing page for the employees of Bloomington Hospital. Here you will find vendors offering discounts specifically for your program. To view your custom landing page and start saving you will need to register at www.PerksCard.com.

It's quick and easy!
Follow the log on instructions below to register

- 1. Go to www.PerksCard.com
- If you are a new card holder and this is your first time registering, you will enter your card code, which appears on the front of your PerksCard, and click "Register."
- Complete the form and login information. You will use your own email address and choose your own password. Then click "Register."
- 4. You will then be logged on to PerksCard.com. (For future visits to our site you will simply enter your user name (email address) and password in the "Returning Members" section and click on "Sign-In".)
- 5. You are now registered and ready to start Saving!!

We currently add 50 - 75 merchants every week, make sure you check the site often for new and exciting discounts!

Petitioner's Exhibit 47
Couch/Braunsdorf Affinity
Inc. v. 12 Interactive, LLC
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